



# THE CLASSICAL ACADEMY

## BOARD OF DIRECTORS ANNUAL MEETING

(OPEN TO THE PUBLIC)

MONDAY, AUGUST 3, 2020, 6:00-9:02 P.M.

LOCATION: VIRTUAL/REMOTE MEETING - OPEN TO THE PUBLIC

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.



**NOTE: The TCA Community may watch the TCA Board Meeting by accessing TCA's YouTube link <https://www.youtube.com/channel/UCjLU7ocFQ1gy7czWYfGk8qg> when the meeting starts at 6:00 p.m.**

## MINUTES

	Presentation Time/Start Time
I. <b>Call to Order (6:00 pm)</b>	1 min (6:00) (6:00)
• The Chair (Mr. Moulton) called the meeting to order at 6:00 pm	
II. <b>Pledge of Allegiance/Mission/Roll Call</b>	2 min (6:01) (6:01)
• <b>Roll call: (Dr. Andre; Here // Mr. Bennett; Here // Mr. Fradette; Here // Mrs. Goin; Here // Mr. Hannan; Here // Ms. Littleton; Here // Dr. Mayfield Here, Dropped of the line at 6:02 pm // Mr. Moulton; Here // Mr. Rudder; Here) A quorum was present.</b>	
III. <b>Approval of Agenda</b>	2 min (6:03) (6:02)
• <b>Motion: Mr. Rudder moved to approve the agenda and was seconded.</b>	
• Discussion: None	
• <b><u>Vote: By a roll call vote of 8-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Bennett; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)</u></b>	
IV. <b>Hail and Farewell to Board Members</b>	10 min (6:05) (6:03)
• Ms. Littleton: Honored to be a Board member; loves parent choice; we face challenging times but we will be successful.	
• Mr. Bennett: Privileged to serve as a Board member; TCA has outstanding teachers and administrators.	
• The Board thanked Ms. Littleton and Mr. Bennett for their dedication, time, thoughtfulness, candor, courage, and professionalism while on the Board. The Board wished them success in the future.	
V. <b>Sign Board Agreement/Conflict of Interest Disclosure/Executive Session Confidentiality Statement per Board policy BC-TCA</b>	5 min (6:15) (6:17)
Action: (Moulton)	
Motion: (Info)	
Rationale: to ensure the Board is familiar with their responsibilities, acknowledge any conflicts of interest (if any), and understand the confidentiality requirements associated with Board Executive Sessions	
• <b>The Board Clerk acquired Board Agreement Signatures and Executive Session Affidavits from Board members.</b>	
VI. <b>Board Officer Elections per Board policy BBA-TCA</b>	10 min (6:20) (6:18)
Action: (Moulton)	
Motion: (Vote) the Board by majority vote selects the new Chair, Vice Chair, Treasurer, and Secretary	
Rationale: at the beginning of each school year, the Board selects the officer positions on the Board for the upcoming year	

- **Motion: Mr. Moulton asked for a vote on Mr. Moulton being Board Chair.**
- Discussion: Mr. Moulton asked for nominations for Board Chair. Mr. Moulton was the only nominee..
- **Vote: By a roll call vote of 6-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette // Mrs. Goin; Yea // Mr. Hannan; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**
- **Motion: Mr. Moulton asked for a vote on Mrs. Goin being Board Vice Chair.**
- Discussion: Mr. Moulton asked for nominations for Board Vice Chair. Mrs. Goin was the only nominee.
- **Vote: By a roll call vote of 6-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette // Mrs. Goin; Yea // Mr. Hannan; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**
- **Motion: Mr. Moulton asked for a vote on Mr. Fradette being Board Treasurer.**
- Discussion: Mr. Moulton asked for nominations for Board Chair. Mr. Fradette was the only nominee.
- **Vote: By a roll call vote of 6-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette // Mrs. Goin; Yea // Mr. Hannan; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**
- **Motion: Mr. Moulton asked for a vote on Mr. Hannan being Board Treasurer.**
- Discussion: Mr. Moulton asked for nominations for Board Chair. Mr. Hannan was the only nominee.
- **Vote: By a roll call vote of 6-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette // Mrs. Goin; Yea // Mr. Hannan; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

- VII. Comments from the Board of Directors** 5 min (6:30) (6:20)
- Mr. Hannan: Give support to administration and staff during these unprecedented times; have patience.
  - Mrs. Goin: Asked parents to be careful and monitor their kids before letting them come to school; do it for the safety of all children at TCA.
  - Mr. Rudder: Welcomed two new Board Members (Mr. Fradette and Dr. Mayfield)
  - Mr. Moulton: Welcomed two new Board Members (Mr. Fradette and Dr. Mayfield)
- VIII. Board Development (Legislative Update)** 10 min (6:35) (6:25)
- Action: (Miller)
- Motion: (Info)
- Rationale: to review the latest legislative decisions
- Mr. Miller highlighted the following from his report:
    - No new laws since legislature is not in
    - Time to get charter schools together to continue dialogue about the perils that charter schools face from outside forces
    - COVID-19 has enabled teacher unions in other states to place a moratorium on adding new charter schools (restricting growth of charter schools)
    - Petition gathering in full force to add new laws to the November Ballot
- IX. Report of the President & Cabinet Spotlights** 20 min (6:45) (6:33)
- Action: (Sojourner)
- Motion: (Info)
- Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance)
- Dr. Sojourner highlighted the following from his report:
    - New staff training on Monday, August 10, 2020
    - 13 August annual staff return to school gathering
    - Conducted four staff forums to ask questions to Dr. Sojourner and Cabinet (mostly COVID-19 related questions)
    - Positive response to town hall meeting (250 people logged during the meeting and about 1700 watched it at a later time)
    - Future land swap with the city is a possibility
- X. Back to School Plan** 30 min (7:05) (6:50)
- Action: (Sojourner)
- Motion: (Info) to review TCA's Back to School Plan
- Rationale: due to Covid-19 virus special protocols need to be in place before school starts
- Dr. Sojourner discussed the differences between In-Person versus Enhanced At-Home learning options for students (Guidelines and Procedures)
- XI. Consent Agenda** 3 min (7:35) (7:25)
- Board Directed items to be removed from Consent Agenda:
- Motion: (Vote) to file the Consent Agenda
- A. Finance (VanGambleare)
    1. June Financials
    2. May Financials
  - B. Charter Contract (Signed Copy)
  - C. President's Designation of Two Emergency Replacements per Board policy CBC-TCA (Sojourner)
  - D. Strategic Calendar Update

E. Board Meeting Date Change

- **Motion: Mr. Rudder moved to file the Consent Agenda and was seconded.**
- Discussion: None
- **Vote: By a roll call vote of 6-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette // Mrs. Goin; Yea // Mr. Hannan; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

XII. Minutes: June 8, 2020

2 min (7:38) (7:26)

Action: (Swanson)

Motion: (Vote) to approve the June 8, 2020 minutes

Rationale: to provide a record of the Board meeting for files

- **Motion: Mrs. Goin moved to approve the June 8, 2020 minutes and was seconded.**
- Discussion: None
- **Vote: By a roll call vote of 6-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette // Mrs. Goin; Yea // Mr. Hannan; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

XIII. Minutes: July 27, 2020

2 min (7:40) (7:27)

Action: (Swanson)

Motion: (Vote) to approve the July 27, 2020 minutes

Rationale: to provide a record of the Board meeting for files

- **Motion: Mr. Rudder moved to approve the July 27, 2020 minutes and was seconded.**
- Discussion: None
- **Vote: By a roll call vote of 6-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette // Mrs. Goin; Yea // Mr. Hannan; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

XIV. Discussion Agenda Items

A. Items removed from Consent Agenda

B. Cabinet Level Reports

1. Operations Capital Construction Report (Monthly)

10 min (7:42) (7:28)

Action: (Coles)

Motion: (Information)

Rationale: to provide the Board with a construction project update

- Mr. Coles highlighted the following items from his report:
  - Utilities moved at North Campus allowing us to begin pouring foundation
  - Waterline broke at North Campus but we were able to quick fix and remain on schedule
  - Goal posts installed at North multi-use field; completing project \$12,000 under budget
  - North Campus Land Swap with the city could allow us a couple of options including adding additional parking, a 3<sup>rd</sup> lane for traffic flow, and an option to build a entry/exit into the adjacent Polaris Pointe land development; much more work and coordination to be done

C. Board Level Reports

1. Strategic Plan Annual Review

5 min (7:52) (7:34)

Action: (Chair)

Motion: (Vote) to approve changes to the strategic plan as presented

Rational: To provide a framework for the future direction of TCA as well as provide the basis for the Board/President Goals

- **Motion: Mr. Rudder moved to approve the changes to the strategic plan and was seconded.**
- Discussion: None
- **Vote: By a roll call vote of 6-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette // Mrs. Goin; Yea // Mr. Hannan; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

2. Board/President Goals

5 min (7:57) (7:37)

Action: (Sojourner)

Motion: (Vote) to approve the Board/President's Goals for the 2020-2021 school year

Rationale: to ensure the Board/President Goals align with the Strategic Plan

- **Motion: Mr. Hannan moved to approve the Board /President's Goals for 2020-2021 and was seconded.**
- Discussion: None
- **Vote: By a roll call vote of 6-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette // Mrs. Goin; Yea // Mr. Hannan; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

3. Board Committees

10 min (8:02) (7:38)

Action: (Chair)

Motion: (Info)

Rationale: to review current Board committees and select committee chairs and members

- The Board made changes to its committees based upon new Board members and changes to Board Officers.

D. Board Communication

5 min (8:12) (7:40)

Action: (Secretary)

Rationale: to develop and approve of communication update to community

- New Board Members

- Back to School
- Healthy School-Safety Checks

**E. Future Board Agenda Items**

5 min (8:17) (7:42)

1. Board Meetings Policy, Sept, Governance Committee
2. Grant of Authority Policy, Sept, Governance Committee
3. Board Evaluation Policy, Sept, Governance Committee
4. Election Policy, Sept, Governance Committee
5. Internal Financial Controls Policy, Sept, Governance Committee
6. HR Annual Report, Sept, Schulz
7. Recruit New Board Members, Sept, Training Committee
8. Working Session Topics, Sept, Chair
9. Annual Advancement and Stewardship Report, Sept, Simpson

**F. Comments from the Board of Directors**

5 min (8:22) (7:44)

- Mrs. Goin: It would be nice to have an update on CHSAA sports.
- Dr. Andres: Recounted two quotes that have meaning now:
  - There will be another side to this and this is the team we want on this side (referencing Dr. Sojourner, Cabinet, Staff, Parent and Students)
  - Nick Saban (Alabama win over Georgia in overtime in 2018): Until you know how to overcome hard, you will never have any great victories in your life.

**XV. Executive Session**

30 min (8:27) (7:48)

Action: (Moulton)

Motion: (Vote) to move into executive session pursuant to C.R.S. 24-6-402 (4)(b) conference with an attorney for the purpose of receiving legal advice on specific legal questions concerning waivers

Rationale: to discuss legal issues

- **Motion: Mr. Moulton moved to move into executive session pursuant to C.R.S. 24-6-402 (4)(b) conference with an attorney for the purpose of receiving legal advice on specific legal questions concerning waivers and was seconded.**
- Discussion: The Board, Mr. Miller, and Dr. Sojourner entered executive session.
- **Vote: By a roll call vote of 6-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette // Mrs. Goin; Yea // Mr. Hannan; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

**XVI. TCA Board Action, if Warranted, Based on Items Discussed in Executive Session**

5 min (8:57) (8:38)

Action: (Moulton)

Motion: (Vote) on items discussed in executive session

Rationale: to act on any legal matters as necessary

- No action taken.

**XVII. Adjournment (Approx. 9:02 p.m.)**

(9:02) (8:39)

- **Motion: Mr. Moulton moved to adjourn and was seconded.**
- Discussion: None
- **Vote: By a roll call vote of 6-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

Timothy Hannan  
TCA Board Secretary